

# **PHR/SPHR**

**Professional in Human Resources /  
Senior Professional in Human Resources**

**Presenter: Zelphia A. Brown, Ed.D.,  
SPHR**



# Earn the Designation

A PHR or SPHR designation distinguishes you among management and peers, and shows your commitment to the human resource profession.



# Exam Preparation

With help from the Society for Human Resource Management (SHRM), you can prepare for the Human Resource Certification Institute (HRCI) exam using the preparation program that consistently beats the national pass rate.



# SHRM Learning System

A training program which further develops your knowledge and assists you in preparing for the PHR or SPHR certification exam.



# **Comprehensive Training**

**Module One: Strategic Management**

**Module Two: Workforce Planning & Employment**

**Module Three: Human Resource Development (HRD)**



# **Comprehensive Training**

**Module Four: Compensation  
and Benefits**

**Module Five: Employee and  
Labor Relations**

**Module Six: Occupational  
Health, Safety and Security**



# University Instructor Led Option

This approach combines the printed materials and other components with the expertise of an instructor and the discipline of a classroom setting.



# **University Instructor Led Option**

- Helps you prepare for the PHR or SPHR certification exam.
- Provides test-taking tips used by thousands of other SHRM Learning System Users who passed the PHR or SPHR exam.
- Sharpens your test-taking skills and increases your confidence.



# University Instructor Led Option

- Strengthens competencies and productivity through effective HR training.
- Broadens the perspective of functional specialist so you can develop a generalist point of view.
- Enhances your professional development.



# **Course Information - Millington**

- Registration**

Maryanne Macdonald 901-678-3305

- Investment**

Non-SHRM Member	\$995
SHRM Member	\$955

- Reimbursement**

Available through Tuition Assistance and/or MGIB

***subject to change without prior notice***



# Course Information - Millington

## ■ Dates

- Sat, 07/30 8:30am - 4:30pm
- Tue, 08/02 5:30pm - 8:30pm
- Thu, 08/04 5:30pm - 8:30pm
- Tue, 08/09 5:30pm - 8:30pm
- Thu, 08/11 5:30pm - 8:30pm
- Tue, 08/16 5:30pm - 8:30pm
- Thu, 08/18 5:30pm - 8:30pm
- Tue, 08/23 5:30pm - 8:30pm
- Thu, 08/25 5:30pm - 8:30pm
- Sat, 08/27 8:30am - 4:30pm

***subject to change without prior  
notice***



## Additional Information

- [shrm.org](http://shrm.org)
- [hrci.org](http://hrci.org)

# Questions or Comments





Thanks!

